



Client: Tivoly

Tivoly Website: tivoly.com

Position Title: Environmental, Health, and Safety Manager (EHS Manager)

Location: Derby Line, Vermont

Tivoly is an international, family-owned manufacturer of cutting tools. Tivoly, Inc. is located in Derby Line, VT and is among the leaders of high-speed steel taps in the United States.

Position Overview:

The EHS Manager is responsible for managerial leadership and complex technical work within a wide range of EHS disciplines, including but not limited to ergonomics, industrial hygiene, and environmental compliance. The EHS Manager supports day-to-day 24/7 operations at the Tivoly Manufacturing Plant by managing and developing the EHS processes and programs in the United States. The EHS Manager will play a key leadership role and work closely with supervisors and leaders across the facility to implement best practices.

Essential Duties and Responsibilities:

- Ensures Environmental Management System (EMS) meets requirements of ISO 14001, reports performance of EMS to management, maintain 14001 certification
- Completes all Federal, State, Local and corporate regulatory reports
- Maintains environmental, health and safety policies/procedures
- Responsible for investigating workplace injuries/illnesses. Prepares report and recommends corrective action.
- Reviews workstations for ergonomic improvements. Suggest changes to equipment, processes and facility to improve safety
- Oversee hazardous waste program; maintain inventory, schedules pick-ups, maintain documentation and performs state reporting
- Ensure proper PPE is available and used properly
- Maintain monthly safety meetings and follow up on items listed as non-compliant
- Provide safety training including new hire orientations, blood borne pathogens, lockout/tagout, PPE, fire extinguisher, hazard communication and others
- Conduct hazard evaluations, and other exposure assessments as needed

Qualifications, Education, and Experience:

- 5 - 10 years of experience working with EHS compliance and management systems within manufacturing operations
- Bachelor's degree in Engineering or Environmental, Health and Safety
- Advanced knowledge of OSHA, EPA, DOT. Understanding of Standard Operating Procedures (SOP)
- RCRA certified; DOT Haz Mat certification; 40 hours Haz Mat training
- Practical, hands-on experience with the following: safety equipment and machine guarding, waste management, process implementation, risk assessment, root cause analysis
- Demonstrated experience, knowledge and understanding of health and safety requirements and regulations at federal and local levels
- Ability to adapt, adjust schedules when needed, take initiative, prioritize and work effectively within a fast-paced environment
- Strong written and verbal communication skills and ability to influence and communicate with employees and all levels of Leadership

- Experience in MS Office package and proficiency in Excel
- Good interpersonal and relationship-building skills

Gallagher, Flynn, & Company, LLP has been retained to conduct this search. Interested candidates may apply by sending a resume and cover letter to Shane Capron and Michelle Rawls of Gallagher Flynn's HR Consulting team at talentsolutions@gfc.com. While we appreciate all interest in this opportunity, only candidates most closely aligned with our search will be contacted.

Disclaimer: What's listed above represents the responsibilities of the position but is not meant to be an exhaustive list. Responsibilities may change during employment at the company's discretion. Gallagher, Flynn and Company and Tivoly do not discriminate in employment based on race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factors.